



Recruiting Excellence



Robert Half[®]
Financial Services Group



In no other field is recruitment more volatile, more complicated or more competitive than in the banking and insurance world.

Having the right team behind you is critical to achieving business success. This is where Robert Half Financial Services Group can help. We specialise in placing high-calibre finance and banking professionals on both a temporary and permanent basis. From skilled juniors to senior profiles, from line managers to technical specialists, we offer a service as targeted and comprehensive as it is efficient and effective.

A specialist approach

At Robert Half Financial Services Group, our consultants understand the particular challenges that the financial services industry presents. We specialise in niche areas and offer a realistic and informed perspective on your requirements (either temporary or permanent) in relation to market activities and candidate availability.

Why choose Robert Half Financial Services Group?

- All our consultants have a financial services background so they fully understand the needs of the industry.
- Robert Half Financial Services Group is a division of Robert Half which has a network of over 360 offices worldwide. Robert Half is present in all major finance centres: Brussels, London, Frankfurt, Luxembourg, Amsterdam, Paris, Milan, Madrid, Prague, Dublin, Edinburgh, New York, Tokyo, Dubai and Melbourne. This presence allows us to reach the highest quality candidates across national and international markets.
- We have over 19 years of experience within the Belgium market.
- We pride ourselves on our long-term collaboration and first-rate service.

Temporary staffing

Successful companies are built on a foundation of committed employees. Nevertheless, firms consistently overstaff and operate at reduced efficiency, resulting in higher costs and lower profits. To eliminate this problem, many businesses now incorporate the strategic use of temporary professionals into their overall staffing plans.

Specialised temporary professionals

Specialised temporary employees fill in for absent staff or employees on holiday, assist with special projects, or pitch in during busy times. Companies of all sizes rely on the use of specialised temporaries for 'just-in-time' access to in-demand skills.

At Robert Half Financial Services Group, we source candidates with immediate availability to supplement your core full-time team. Our exclusive assessment process evaluates the skills and experience of our candidates. This selective programme includes: evaluation of work history, face-to-face interviews, selective tests and reference checks.

We source candidates from all banking and insurance fields for the following areas and specialisations:

- Finance & Accounting
- Credit & Financial Analysis
- Banking Operations
- Insurance Operations
- Customer Service
- Clearing & Settlements
- Fund Administration
- Front-Office Retail Banking
- All Back-Office Functions

Permanent recruitment

Our philosophy is not simply to fill jobs, but to fill business needs. We start out by getting to know you, your company and your requirements. By carefully assessing your needs and goals, we can help you identify the specific skill sets required and ensure a smoother recruitment process. You will be matched with skilled professionals who can hit the ground running every time.

A continuous search for talent

The Robert Half Financial Services Group consultants constantly screen new candidates allowing us to maintain a high level of skilled professionals in our international database. This enables us to provide you with the best talent for your business.

Rigorous evaluation

Due to the special demands of the financial services market, our consultants take an in-depth approach to the analysis and evaluation of the candidates we put forward for your consideration. Tried and tested competency assessment procedures, and an individual approach to every candidate, ensures that their capabilities and motivation reflect the values of your company.

We source candidates in the following areas and specialisations:

- Finance & Accounting
- Corporate, Institutional, Private & Investment Banking
- Credit & Financial Analysis
- Capital Markets
- Asset Management
- Audit, Risk & Compliance
- Back & Middle Office Management
- Client Relationship Management
- Financial Consulting

MORE THAN 360 OFFICES WORLDWIDE HAMMERSMITH HAMBURG ANTWERP BIRMINGHAM PHOENIX BRUSSELS
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MIAMI NEW ORLEANS HONOLULU SAN FRANCISCO PORTLAND LILLE DAVENPORT NANTS LIEGE OAKBROOK
OVERLAND PARK LUXEMBOURG COLUMBIA LOUISVILLE ATLANTA LIVERPOOL KEYNES LONDON NOTTINGHAM
BERLIN RICHMOND SAN DIEGO BALTIMORE BRAINTREE PARIS CAMBRIDGE SPRINGFIELD BOSTON MELBOURNE
CHAPEL HILL SYRACUSE CHARLOTTE HONG KONG MANCHESTER GHENT MADRID COLUMBUS ROME MEMPHIS
EINDHOVEN CHICAGO MILAN LANCASTER PHILADELPHIA PRAGUE PITTSBURGH PROVIDENCE CHARLESTON ZURICH
VANCOUVER RICHMOND SEATTLE TACOMA MIDDLETON SALT LAKE CITY MILWAUKEE SYDNEY BRISBANE
BURLINGTON SINGAPORE DALLAS OTTAWA MONTREAL TORONTO DUBAI EL PASO NORTH YORK WASHINGTON
ROTTERDAM UTRECHT AUCKLAND SAN ANTONIO GLASGOW MANCHESTER SAO PAULO BRISTOL EDINBURGH
CARDIFF LEEDS SOUTHAMPTON AMSTERDAM WATFORD WINDSOR BIRMINGHAM VINCENNES DÜSSELDORF

PERMANENT RECRUITMENT

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